



# AUSTRALIAN POWER BOAT ASSOCIATION

National Authority Affiliated with the Union International Mononautique

## ILLICIT DRUGS POLICY

**This policy was approved by the National Executives and Delegates of the Australian Power Boat Association of its meeting on the 9<sup>th</sup> May, 2020.**

### Introduction

The **Australian Power Boat Association** does not allow the use of illicit drugs by any club member or any visitors within our club's jurisdiction. This policy reflects the Associations commitment to protecting the health, safety and wellbeing of all persons associated with the State Councils, Clubs and their members and all persons in attendance at club activities.

### Purpose of this policy

The purpose of this policy is to ensure that the State Councils, Clubs, Club Committee, Club Members and Volunteers understand the Associations position regarding illegal drugs and how it will respond to a drug-related incident within its jurisdiction.

### Extent of this policy

This policy refers to illicit drugs defined as "a substance that is not permitted to be taken or used according to state or national laws such as cannabis (marijuana), amphetamines (speed and "ice"), ecstasy, cocaine, heroin and a range of new psycho-active substances known as synthetic drugs" or performance enhancing drugs captured in the above definition.

This policy applies to pharmaceutical drugs such as Benzodiazepines (sleeping pills and tranquilisers) which may be prescribed by a Medical Practitioner.

This policy should be read and understood in conjunction with the Associations code of conduct.

### When does this policy apply?

This policy applies whenever the individual is taking part in activities under the Associations jurisdiction. This includes our club's facilities, club days, Spectaculars and any other race days that fall under an event sanctioned by the Australian Power Boat Association.

Private behaviour of members is not included in this policy as the club cannot be responsible for the behaviour of its members outside our Associations jurisdiction; however, this policy will apply whenever an individual is wearing official uniform which would identify them as being a representative of the club and any driver or crew of a boat entered or participating in an Australian Power Boat Association Sanctioned Event or a Volunteer that is identified as working for the Club.

## Who does this policy apply to?

All Club Members, Drivers, Crews, Boat Owners, Officials and Volunteers at any Sanctioned Australian Power Boat Association event.

## Responsibilities

Our clubs conducting Sanctioned Australian Power Boat Association Race Days will:

- Activate and comply with the policy.
- Make members aware that Random Drug Testing may be undertaken.
- Random Drug Testing by recognised Accredited Bodies will match Australian Standards and requirements AS/NZS 4308:2008 and AS/NZS 4706:2006, Procedures for specimen collection and the detection and quantitation of drugs in urine and oral fluid.
- Promote the policy to everyone within the Association.
- Promote and role model expected standards of behaviours at all times.
- Appoint and support appropriate persons such as mentors to lead the initial response, investigation and action for all illegal drug-related incidents.
- Respond to breaches of this policy discreetly and in a timely manner.
- Investigate all apparent, or alleged, breaches of this policy and take action after all relevant facts and circumstances are known.
- Ensure all responses and actions will reflect the Associations duty of care to members and visitors.
- Review this policy every year at the National Annual General Meeting.

Individuals will:

- Comply with the policy.
- Promote and role model expected standards of behaviours at all times.
- Be responsible and accountable for their behaviour.

## Responding to illicit drugs

### Privacy

Where possible, the investigation of illicit drug-related concerns or incidents will remain confidential in line with our Associations privacy policy.

The privacy policy of the **Australian Power Boat Association** it as follows:

- Random Drug Testing may occur at any time and will require two samples either oral (A)/urine (B) or urine (A)/urine (B).
- All Drug Testing will match Australian Standards and will constitute an initial sample (A) for use on the day and a further sample (B) for laboratory testing if required.
- The **Australian Power Boat Association** will always act with discretion
- Subject to its right to contact the police if necessary, the **Australian Power Boat Association** will maintain the privacy of those involved as far as possible.
- Club Members will be informed about the incident on a need-to-know basis only.

## **Investigating the concern or incident**

The Club which undertook the Random Drug Testing will investigate all illicit drug-related incidents in a timely and discreet manner.

Once all relevant facts and circumstances are known, the president will recommend appropriate approaches and/or disciplinary measures to the Association and the member involved based on the guiding principles outlined in this policy to match Australian Standards

## **Response**

When responding to an illicit drug-related incident, the responses by the club who conducted the Random Drug Test will focus on the safety and welfare of those directly involved. All responses will reflect the club's duty of care to members and visitors.

All illicit drug-related incident, should be discussed with the club's President as soon as possible. The president will document the issue using the incident register and investigate the incident further. In the event that the president is not available, another club official may substitute for them.

If illicit drugs are found within the club's jurisdiction the president will contact local police to seek their advice and expertise on how they can be disposed of safely.

Any Club Member, Driver, Crew Member, Boat Owner, Official or Volunteer after receiving a Positive Drug Test (Sample A) must be notified in writing by the State Council conducting the Random Drug Test.

Any Club Member, Driver, Crew Member, Boat Owner, Official or Volunteer after receiving a Positive Drug Test (Sample A) must be given the option to have Sample B Tested at the Positive Testers expense.

Any Club Member, Driver, Crew Member, Boat Owner, Official or Volunteer that has returned a positive Drug Test is automatically removed from racing immediately or participating in any manner or position for a minimum period of twelve months.

Appendix A Reporting Form must be completed by the State Council involved and passed onto the person failing the test on the day and a copy to be forwarded onto the National Secretary within 14 days of the positive result.

## **Illicit drug use by a member under 18 years**

Where the club identifies that a person under the age of 18 years is involved in illicit drug use the **Australian Power Boat Association** will:

- Inform the individual that the president or relevant committee member may contact the parent or guardian to discuss the incident if it is appropriate and safe to do so
- Contact the parent or guardian to discuss, unless, informing the parent or guardian would put the individual at risk of greater harm.

## Non-compliance with policy

If a member is found **using drugs, or is affected by the use of illicit drugs** under the club's jurisdiction:

- The **Australian Power Boat Association** would ensure the safety and wellbeing of the sport is the first priority.
- If a positive result is returned, then they have a right to have a B sample tested.
- After the twelve month suspension, then a driver can only apply for an Australian Power Boat Association Licence once a negative reading has been supplied by a medical provider before the driver is able to participate in any sanctioned Australian Power Boat Association event.

## Managing media

All contact with the media related to a drug-related allegation or incident within its jurisdiction will be managed by the State Council's ~~club's~~ official spokesperson.

## Policy activated

Signed: David Toyer

National President

Date: 9<sup>th</sup> May 2020

Signed: Robyn Bull

National Secretary

Date: 9<sup>th</sup> May 2020

Next policy review date: **August 2021**